



## Injury Management Practitioner — OHS

Established in 1888, WCB is a subsidiary of one of the world's largest dairy companies, Saputo Inc. We are one of Australia's largest milk processors at the forefront of the Australian dairy industry and a dynamic business. We sell high quality dairy products to local and export markets and are well-positioned for continuing growth and development through innovation and investment.

We are seeking a qualified and experience Advisor (and/or someone) with Physiotherapy qualifications to join our OHS team on a 12 month fixed term basis in Allansford. This position will report to the OHS Manager.

The Advisor role will be responsible for all of the Injury Management aspect of the OHS team for the site.

### **Duties:**

- Coordinate the recruitment process and make recommendations as to the suitability of the candidate's ability to safely perform tasks
- Conduct early intervention assessment with staff to put in place strategies to assist timely recovery
- Provide coaching & mentoring to management with a focus on driving effective outcomes for those dealing with physical injuries, illness or discomfort
- Provide best practice claim management that meets WorkCover requirements & WCB's legal obligations
- Liaise with the Insurance Agency regarding claims status and progress
- Liaise with Managers and Supervisors to assist them to identify suitable alternative and modified duties in their area
- Develop RTW plans & offer suitable employment forms in consultation with injured workers, treating practitioners and Managers/Supervisors
- Assist the OHS team with training & risk assessments
- Coordinate Fitness for Work & hearing assessments

### **Essential Criteria:**

- Allied Health Qualification (Physiotherapy) Essential
- 4+ years in a similar role
- Certificate IV in OHS and/or Injury Management Certificate or equivalent or willingness to achieve
- Excellent communication skills both verbal and written
- Excellent interpersonal skills and build rapport quickly with those you are dealing with
- Ability to manage, coordinate and organise your own time efficiently
- Good understanding and ability to write and develop OHS/IM reports.
- Respect confidentiality and privacy of those that you are dealing with
- Knowledge of legislation and compliance requirements relating to Injury and Return To Work Management

### **Employee Benefits:**

- Employee Discounts on Company Products
- Salary Sacrificing
- Training & Development Opportunities

If you believe you have the necessary skills and experience to meet the above requirements we would like to hear from you. Please submit your application to:

Email: [aus.recruitment@saputo.com](mailto:aus.recruitment@saputo.com)

**Applications close Sunday 8th April, 2018**

*Warrnambool Cheese and Butter is an equal opportunity employer  
As we receive a high level of interest in our opportunities, only short-listed applicants will be contacted*